Joint Nursing Advisory Committee Meeting
May 3rd, 2024
8:15 am – 12:00 pm
River Ridge Golf Club

NAMES OF ATTENDEES	ATTENDANCE; Present or Absent	Name of Company, Business, College, High School	Email Address	Telephone Number
Nursing Coordinator	N/A			
Nursing Director	N/A			
Nursing Chair, Dr. LaSonya Davis	Present	CSU Channel Islands		
Refer to sign-in sheets				
Industry Partners				
Dean				
Faculty				
Staff, Gabriel Bautista	Present	CSU Channel Islands		
Students				
Guests				

AGENDA **ACTION SUMMARY**

	Notes	ACTION
1.Welcome and Introductions	Welcome by Nursing Directors and introductions are given at each table.	
2. Presentations of Moorpark College, Ventura College, and CSU Channel Islands:	**Moorpark College:** • ADN progress report (2022-2023, as available for 2023-2024) o 42 students admitted fall 2023. o 42 students admitted Spring 2024. o 350 applicants per semester. o Admission seats returning to pre pandemic levels. o Total program enrollment as of April 2024 is 139, 2020 was 143. • 28 projected spring 2024 graduates • 59 total graduates for 2023-2024 • 100% NCLEX-RN pass rate on first attempt for Fall 2023 • Goals for 2024-2025	**Moorpark College:** • Early identified "at risk" students will receive individualized success plans. • Mandatory new student welcome and orientation • Nursing Boot Camp • Faculty tutors • ATI integration plan • Dedicate mental health Counselor, In-Building on lecture day and point of

	○ Continue to restore admission seats, restore retention > 70%, strive for 75%. ○ Maintain NCLEX pass rates of > 90%. ○ Maintain graduate employment rate > 80%. ○ Continue to collaborate with health care partners and universities. **Ventura College:** • Graduate numbers are rising to pre pandemic numbers. ○ 75 graduates for 2023/2024 • 100% pass rate on first attempt NCLEX-RN in Fall 2023 • 100% pass rate AP-LVN track • Graduates are most likely to work in a hospital. • New Sim – Conversational speech, enhanced by AI, active motor function, abnormal eye movements, dynamic facial expressions, lifelike sensory response. • Program goals. ○ Maintain NCLEX-RN pass rate > 90%. ○ Maintain retention rate of > 90% ○ Facilitate pathways for graduates to access BSN programs including, concurrent BSN enrollment. ○ Collaborate with our health care partners to evaluate and support education and service needs. • BRN approval in 2021 with full 5-year continuing approval with no areas of compliance or recommendations. • Updated classroom into a multi-use computer lab. • Purchased high fidelity AI simulator. • Receive very strong positive feedback from employers about graduates. • Moved to entirely online admission application. • Students are being hired to work to their highest level of competency in local hospitals. • AP-LVN is in high demand, admitted 15 in fall 2023 and will admit at least 10 in Fall 2024, the wait list is about 1.5 years. • For February 2024 application, high school chemistry will no longer be accepted to fulfill the nursing prerequisite requirement. ○ A college chemistry course must be completed with a corresponding lab. • A seven-year regency requirement for Anatomy, Physiology, and microbiology will be instituted for both generic and advanced placement applicants. **CSU Channel Islands:** • Admissions ○ 70 students in BSN Fall 2024 Cohort ○ 22 students in Goleta Spring 2024 Cohort ○ 30 students in RN/ADN-BSN Summer 2024 ▪ Concurrency program ▪ RN-BSN	contact for mental health services. **Ventura College:** • Implementation of the clinical judgment model into all courses, both theory, clinical, and simulation • Incorporation of clinical judgement model and NextGen format test questions in all exams • Multiple ATI proctored exams with remediation programs, critical thinking, and NCLEX predictive testing • Multiple simulation experiences • Provide NCLEX review course. **CSU Channel Islands:** • Transition to Lippincott, as a result will save students money.

	• MSN Summer 2024 Cohort
	  o FNP Track
	  o 24 Generic
	  o 7 Post Master
	• NCLEX Pass rate.
	  o 2022-2023 91.55%
	• Updates
	  o New lab expansion
	  o Campus consolidation
	  o Pre-Licensure curriculum change
	  o RN-BSN curriculum change
	  ▪ Concurrency program
	  o DNP – tentative date Fall 2026
		• Implementation of NCLEX remediation plan for 2024 Cohort and beyond.
		• New simulation lab training for faculty.
		• Consolidation of Camarillo and Goleta Campus.

3. Agency Presentations:
- Community Memorial Healthcare
- Cottage Hospital
- Adventist Health Simi Valley
- St John's Regional Medical Center
- Ventura County Medical Center
	Adventist Health Simi Valley:
	• 3rd year in a row of receiving Patient Safety Excellence award.
	• Top 10% in patient safety by preventing infections, medical errors, and other preventable complications.
	• Center of Excellence in Robotic Surgery
	• Only COE for Robotic Spine and Joint Placement in California
	• Robotics and joint program continue to grow
	• 655 robotic cases and 127 robotic knees in 2023
	• Using Da Vinci 5 robotic surgery system, first and only hospital in LA & Ventura Counties to have this.
	• Neurointervention Program Update
	  o VIZ ai for LVO Detection
	  ▪ Assists with overall team communication and quick viewing of brain imaging.
	  ▪ Reduced door to needle times by 50% since implementation
	  ▪ Reduced door in/door out times for higher level of care by more than 50%
	• Transition into practice Opportunities
	  o Operating room 15 weeks
	  o Emergency Department 12 weeks
	  o Critical Care 14 weeks
	• RN Resident Hiring Statistics January 2023-April 2024
	  o 4 hires from Moorpark.
	  o 1 hire from Ventura.
	  o 0 hires from CSUCI.
	  o 24 hires from other Schools.
	• Residency Program Update
	  o 2 active cohorts
	  o Next cohort starting in July 2024
	  o Hiring both ADN and BSN graduates
	Community Memorial Healthcare (CMH):
	• New CEO, Mick Zdeblick from Asante Rouge Regional Medical Center in Medford OR.
	• Rebranded logo	

- Second consecutive year of receiving Healthgrades Outstanding Patient Experience Award
- Awarded 5 star rating by Centers for Medicare & Medicare services (CMS)
- UKG (Kronos) Workforce Management
    - 2023 implemented new time clock and scheduling system.
    - Epic 2024-2025
    - Kickoff April 29th, 2024.
    - Go live March 8th, 2025.
- Student Internship Opportunities
    - Nurse Intern I and II
    - In 2023, we hired 10 intern I and 11 Intern II
        - 10 have hired on as an RN I with extended orientation or part of the residency program.
    - Intern I: Must have completed the first semester of a medical-surgical rotation (Fundamentals of Nursing)
    - Intern II: Must be a senior in good standing, from an ADN or BSN program.

Cottage Advisory Board:

- In 2023 96 New Graduate Nurses Hired
    - 2 CSUCI Camarillo
    - 9 CSUCI Goleta
    - 2 Moorpark
    - 3 Ventura college
    - 16 Acute Care Transition Nurses Hired
- Intern/Extern Employment Opportunities
    - Nurse Extender Job Role
        - Year Round if positions available
        - Paid Time
        - Interview process
        - Semester 3 or 4 nursing student or graduate from an accredited nursing program (Pre-boards)
    - Summer Internships
        - June through August
        - Paid time
        - Interview Process
        - Not Specific to Nursing
- Strategies to meet facilities needs
    - Nurse Residency programs increased to 4 annually.
    - Transition Nurses Hired into Nurse Residency Programs 4x annually.
    - Limited expansion in clinical capacity for nursing students
    - Virtual Nursing Pilot planned for Med-Surg Unit. Targeting end of 2024

	St John's Regional Medical Center:
	• Asynchronous Cohorting model
	  o Onboarding residents monthly in smaller cohorts
	• 12 weeks of didactic courses
	• FY 24 Retention
	  o 79 onboarded.
	  o 10 resigned/terminated.
	• Receiving positive resident feedback
	• Received PTAP Accreditation – spring 2023
	• Received Pathway to Excellence Designation award Winter 2023
	• Educational Partnering & Professional development
	  o Mock Code Blue Day
	  o Mock interviews Ventura College & Moorpark College
	  o Collaboration with local educational institutions for Nurses' week
	  o ANCC **Success Pays** Program
	Ventura County Medical Center:
	•	

4. Table Discussions 4.1. Choose a competency to focus on, and provide feedback regarding what educational needs you identify for the new grad: - Communication, teamwork, and collaboration (tables 2 & 3) - Safety and patient-centered care (tables 4 & 5) - Leadership and management (table 6) - Legal and ethical nursing practice (table 7) 4.2. During the hiring process at your health care agency, what evidence of the desired competencies above are you looking for from applicants? 4.3. What challenges are agencies facing due to the "Nursing Shortage" and how can our partnerships assist in filling these gaps.	4.1. • Having the Graduates really understand the human element of nursing, "treat the patient, not the monitor" • Encourage an environment where teamwork is necessary, have the Preceptor act as a role model/coach. • Practice learning how to receive feedback. 4.2. • Good communication skills • Being honest • Working well with a team • Engaged • Resilient • Motivated 4.3. • Encouraging RNs to go into MSN programs to become educators, looking into how to get more pay for nurse educators operating outside of hospitals. • Students coming to hospitals with limited interpersonal skills due to Covid-19, Looking into providing more hands-on patient experience during residency. • Retention rates are low due to burn out, we can partner with community nursing schools to develop residency programs and ensure growth of nurses.	
5. Closing, Information Evaluation & CEU Distribution		

Meeting Minutes completed and distributed by: Gabriel Bautista, California State University Channel Islands
Date: 05/3/2024