



Office of the President

June 27, 2024

Nathan Cole and Brent Wilson
Performing Arts Department

Dear Nathan and Brent,

Thank you for all the work you put into completing your comprehensive program review. It has been reviewed by the College Planning Committee and the Executive Team. The College Planning Committee feedback is attached. Below, you will find comments, commendations, and recommendations from the Executive Team. These are provided for incorporation into your annual program planning processes. Typically, recommendations require planning improvements that will be implemented over time. Thus, in your subsequent annual mini reviews, you'll want to provide updates on progress made towards addressing these recommendations.

Comments:

- The Performing Arts Program is made up of Dance, Music and Theater Arts programs.
- The number of degrees and certificates awarded is on a slow but steady increase since the pandemic, particularly in Music and Theater Arts.
- The Schwab Academy is supported annually and in perpetuity by a multi-million-dollar endowment that was created to support instrumental music at Ventura College.

Commendations:

1. The PA department serves a highly diverse student body providing experiential learning opportunities that lead to three unique associates degrees and one certificate of achievement.
2. Enrollments in the PA are rebounding steadily overall since the pandemic.
3. Success rates in the PA are higher than the college average, hovering around 80% overall; they are especially high in Music at nearly 81%
4. The Schwab Academy brings high caliber musicians to the program and brings recognition to the college and the music program. Its success and growth over the past 4 years is highly commendable.

Recommendations:

1. While Asian and White students experience above average success rates in the PA, Black, Hispanic and multi-racial students experience lower success rates; this is especially true for Black students who experience success in PA at a rate of 41%. RECOMMENDATION: faculty may wish

Ventura College will be a beacon of learning — a source of inspiration and guidance — for our students and community.

to consider enrolling in the cultural curriculum audit and revision (CCAR) project which is a professional development opportunity. They may also benefit from Faculty Academy, or another race-conscious PD opportunity.

2. CSU and UC transfer rates in PA have been trending down since 2019. RECOMMENDATION: the college is working with an Institutional Effectiveness Partnership Initiative-Peer Review Team (IEPI-PRT) this year from the CA Community College Chancellor's Office (CCCCO), with a focus on re-envisioning and strengthening the VC transfer center. Faculty in PA may want to participate in the process to more intentionally connect with our transfer processes and future goals as this effort may support the department in better assisting students in the transfer goals.
3. In terms of courses and curriculum, MUS and THA consistently offer over 80% of their active courses, which is positive and effective. On the other hand, 52% of the DANC courses “on the books” are not offered and have not been in 5 years or more. Also, fill rates in DANC over the past 5 years have been between 52% and 63%, well below the campus average of 80%+ and well below and efficient fill rate. In the last year, fill rates went up to 70% only after we cut the number of DANC sections by approximately 45%. This data suggests a steep decline in interest and demand in Dance at VC; for this reason, I am recommending that the DANC program be reviewed for discontinuance in the upcoming academic year.
4. Given the competing programs at OC and CSU-CI that the department mentions in their comprehensive program review, as well as a thriving PA program at SBCC, the PA department is encouraged to do a needs assessment – possibly using Hanover Research resources as well as our CTE (Career and Technical Education) resources – to assess where the VC programs can differentiate and specialize to counteract the effects of local competing programs.

CPC’s overall recommendation is to Strengthen the Program, to which I concur as it related to Music and Theater Arts. Regarding Dance, my recommendation is to Review for Discontinuance. Thank you again for your overall dedicated work in improving outcomes for our students.

Sincerely,



Kimberly Hoffmans, R.N., Ed.D.
President
Ventura College

Cc: Anthony Mansueto, Dean
Jennifer Kalfsbeek-Goetz, Vice President of Academic Affairs

Default Report

CPC Program Review Feedback Form - Performing Arts

April 16, 2024 11:32 AM PDT

Q2 - What is this program doing well?

What is this program doing well?

fiscal responsibility, number of productions each year, desire to build out/up new and needed programming to meet industry demand

50+ concerts, productions, plays etc every year. this is an inclusive environment for students. Seeing a growth since Covid by 30%

Performing arts

Produces several performing arts shows each year. Efforts to market the program to increase in enrollments post covid.

Increasing enrollment. Updating programs. Promoting events/concerts via public.

Making use of limited resources to provide for students

They do a lot with very little support staff.

Q3 - What could this program improve upon?

What could this program improve upon?

Converting proficiency awards to certificate of achievements. Storage (could TR 12/13 be used for this, at least temporarily?) and marketing. These are what the program needs and they are doing their best on their own.

Want to capitalize on this growth - invest on the marketing of the events that are offered. Needing additional funding for technical theater staff and faculty to continue to build the program. Increase the release time for other initiatives to support the campus community - would like to build the tech theater focus and the other is working towards musical production. Continue to need tech theater positions as this is an area to grow but needs to be addressed. Safety - often put in a position that sacrifices safety of those going on stage. Adding more units to the COA

Getting word out

Increase in budget to fund additional personnel to help with the production and marketing for courses offered as well as productions.

Encourage more students to complete degrees/certificates. Reach out to GE instructors to encourage student attendance.

Create more COAs or AAs to increase completion rates/numbers

One time dollars need to be allocated for the technology upkeep of the PAC facilities. Their need eclipses the technical refresh dollars that are available for this gear.

Q6 - How well do the program's objectives align with the VC Educational Master Plan?

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aligns

Goal 1: Increase the success of our students while closing equity gaps. - There was discussion around how they are creating inclusive courses and experiences within their program Goal 2: Increase our community's access to transfer, workforce preparation, and basic skills education. - Discussed the growth of their completions of certificates.

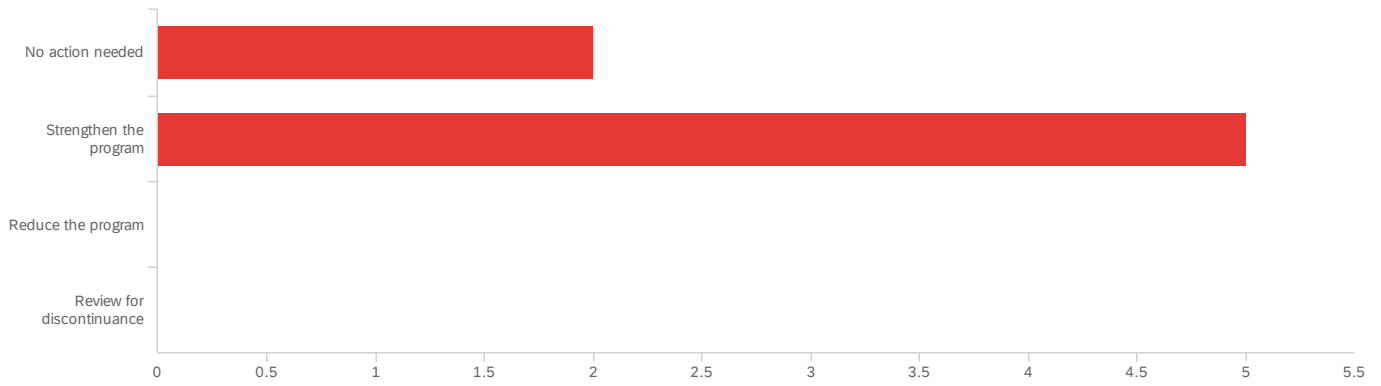
Well

Good.

Well

Aligned

Q8 - I recommend the following course of action for this program:



#	Field	Choice Count
1	No action needed	28.57% 2
2	Strengthen the program	71.43% 5
3	Reduce the program	0.00% 0
4	Review for discontinuance	0.00% 0

7

Showing rows 1 - 5 of 5

End of Report