



Joint Nursing Advisory Committee Meeting
April 13, 2023
8:15 am – 12:00 pm
River Ridge Golf Club

NAMES OF ATTENDEES	ATTENDANCE; Present or Absent	Name of Company, Business, College, High School	Email Address	Telephone Number
Nursing Coordinator, Christina Lee	Present	Moorpark College		
Nursing Director, Dr. Sandy Melton	Present	Ventura College		
Nursing Chair, Dr. Lynette Landry	Present	CSU Channel Islands		
Refer to sign-in sheets				
Industry Partners				
Dean				
Faculty				
Staff				
Students				
Guests				

AGENDA

ACTION SUMMARY

	Notes	ACTION
1. Welcome and Introductions	Welcome by Nursing Directors and introductions are given at each table.	
2. Current Status of Programs: 2.1 Student Success 2.2 Employment 2.3 End of Program Student Learning Outcomes 2.3 Program Plan for Improvement	Moorpark College: <ul style="list-style-type: none"> • 38 students admitted Fall 2022 (attempted 40) • 34 students admitted Spring 2022 (attempted 40) • Approximately 375 applicants each semester. • Total program enrollment as of April 2023 is 130. April 2020 enrollment was 143. • Fall 2022, 19th cohort of students admitted based on combination of multi-criteria and random selection • Spring 2023, 20th cohort of students admitted based on combination of multi-criteria and random selection • Ethnicity: 57% Non-white, 43% White. 6% African American, 1% American Indian, 0% South Asian, 4% Asian, Non-Filipino, 13% Filipino, 20% Hispanic. 	Moorpark College: <ul style="list-style-type: none"> • Continue to restore admission seats, maintain retention 70%, strive for >75% • Maintain NCLEX pass rate of >90% • Maintain graduate employment rate >80% • Continue to collaborate with health care partners and universities

- As of Fall 2022, retention rates; NS1 97%, NS2 97%, NS3 90%, NS4 100%.
- '21-'22 on schedule completers (On schedule means in four consecutive semesters) Only one at-risk student scheduled to complete in FY 14-15, 17-18, 18-19. No at-risk students scheduled to complete in FY15-16, FY 16-17, 19-20.
- Overall, on-schedule completion for 17-18 = 75%, 18-19 = 65%, 19-20 = 81%
- Retention benchmark decreasing to 70% with 2020 – 2021
- Increased support system for students includes nursing boot camp, success workshops, M16 Study Skills for Nursing Students, student mentoring and tutors. Funding from Chancellor's office grant helps with retention rate.
- NCLEX Pass rate, Fall 2022 93%, Spring 2023 100%
- Grad employment rate FY 20-21: 98% employed, 2% unemployed not by choice
- Graduates pursuing BSN or higher is at 42%
- 28 projected Spring 2023 graduates
- 51 total graduates for 2022-2023

Ventura College:

- 57 graduates for '22-'23
- Fall 2022 we were able to admit 50 students and Spring 2023 we admitted 40. Fall 2023 we will admit 50 students.
- NCLEX Fall 2022 first attempt pass rate, 96%
- 6–12-month employment rate Fall 2021, 98%
- Ethnicity: 69% Non-white, 31% White. 5% African American, 1% American Indian, 5% Mixed Race/Other, 2% Asian, Non-Filipino, 11% Filipino, 45% Hispanic.
- Completion rates for both generic and advanced placement students have decreased with the new definition of completion.
- In the last fiscal quarter, 42 students took the ATI TEAS. Of those tested, 36 (86%) scored 62% or higher. 6 (14%) scored less than 62% and have been/are being provided with remediation. 2 students completed remediation and retook the exam. 100% of these students passed.
- Spring 2024 admission, we will utilize the first attempt on TEAS VII only for eligibility.
- We have continued to offer TEAS testing remotely.
- Spring 2022 probability of passing NCLEX, 72%-12 students at risk.
- Fall 2022 probability of passing NCLEX, 58%-15 students at risk.
- BRN approval visit was in December 2021. We received full 5-year continuing approval with no areas of noncompliance and no recommendations.
- Increased use of technology;
 - We have infant, child, OB and adult wireless high-fidelity simulators.

Ventura College:

- Maintain excellent NCLEX-RN pass rate > 90%
- Maintain retention rate at >90%
- Decrease waitlist by two semesters
- Facilitate pathways for graduates to access BSN programs including concurrent BSN enrollment
- Incorporate the clinical judgment model into all aspects of the curriculum
- Strengthen faculty orientation and support to new/current/adjunct faculty
- Explore alternate pediatric clinical experiences
- Collaborate with our health care partners to evaluate and support education and service needs
- Focus on all aspects of service and quality

- Clinical simulations are videotaped for use in debriefing sessions.
- The use of video clips, pod casts, and on-line resources has dramatically increased.
- Simulation experiences to enhance critical thinking and clinical judgment have been added to the curriculum

CSU Channel Islands:

- Camarillo: 48 students per cohort, Fall admission only, 3-year program
- Cottage Health/CSUCI: 22 students per cohort, Spring admission only, 2.5-year program.
- BSN Graduates for 2022 - 71
- First-attempt NCLEX Pass Rate 2022 – 90.3%
- BSN Retention rate – 98.3%
- ADN to BSN Partnerships with SBCC, VCC, Moorpark, College of the Canyons, Alan Hancock, LA Pierce College
- ADN to BSN Graduates for 2022- 33
- 2-year graduation rate – 65.8%
- MSN Family Nurse Practitioner: Admit 25, Summer admission, 2-year full-time or 3-year part-time options, 540 supervised practicum hours.
- MSN Nurse Educator: Admit 20, Summer admission, 2-year full-time or 3-year part-time options, 270 supervised practicum hours
- MSN Graduate 2022 – 10 FNP/2 NE, 2-year graduation rate – 75%, Credentialing exam pass rate – 100%
- BRN Program Approval February 16, 2023
- Post-Master’s Certificate Programs;
 - Family Nurse Practitioner- 5 admissions, Spring, 1.5-years FT or 2.5-years PT, 540 supervised practicum hours
 - Nurse Educator- Admission target 10, Fall, 2 semesters, 135 supervised practicum hours
- Post-Master’s Graduating 2022 – 2, 2-year graduation rate – 100%, Credentialing exam pass rate – 100%
- BSN program continues to be impacted (more applicants than capacity)
- BSN program enrollment (both programs) = 213 (*65 May 2023 graduates*)
- BSN program applicants >700
- RN to BSN program, Current enrollment = 60 (*30 May graduates*)
- MSN program, Current enrollment = 45 (*25 May/August graduates*)
- Proposed DNP program (FNP only). If approved will launch in fall 2027.

CSU Channel Islands:

- Competency-based Curriculum implementation fall 2024
- Transition to a 5-semester program (2 years)

3. Industry

3.1 Current Status of Industry

- Hiring Practices
- Strengths and areas for growth observed in new graduates?

Adventist Health Simi Valley:

- Neurointervention Program Updates, VIZ ai for LVO detection: HIPAA-compliant mobile interface that drives faster decisions to improve patient outcomes and average reduction of door to needle time 46% in first month.
- Transition opportunities:
Operation Room (15 weeks)
Emergency Department (12 weeks)
Labor & Delivery (20 weeks)
Critical Care (14 weeks)
- 41 RN Residents hired January 2022 – February 2023
- RN residents by departments; MS/Tele 32, Emergency 8, Surgery 1.
- Residency Program has 2 active cohorts, anticipated 3rd to begin in Fall 2023. Hiring ADN and BSN grads.
 - > 1-year program
 - > Monthly classes
 - > Preceptor-based orientation
 - > Field Trip Opportunities to other departments.

Community Memorial Healthcare (CMH):

- Community Memorial Healthcare System- is changed to COMMUNITY MEMORIAL HEALTHCARE
- New CEO/President MICK ZDEBLICK
- One of the strategic goals for this year is focusing on WORKFORCE STRENGTHENING and STAFF RETENTION
- Getting back to some normalcy with the new mask guidelines for staff and visitors, in-person meetings
- Looking forward to the selection and implementation of the new EMR in 2023
- Newly renovated Simulation Lab
- Local nursing school hires from Fall 2021- Fall 2022: VC, 29. MC, 8. CSUCI, 15.
- Hiring Opportunities for new 2023 grads-
Entry level- Nurse Residency for Acute Care (Tele, Post-Surgical and Medical Oncology)
2x a year with 12 nurses slotted for each cohort
New graduate programs in specialty units (ED, MBU, Labor and Delivery, NICU and Critical Care)
Advanced Practice
Currently, our system has 11 Nurse Practitioners and 21 Physician Assistants concentrating on 23 CMH clinics.
Projection is to expand the Advanced Practice nurses in the Acute Care setting mainly Palliative Care, inpatient areas.
- 83% retention rate

Cottage Advisory Board:

- 2022: New grads, 85. Acute Care transition, 8.
- 2023 (Spring) new grads, 38. Acute Care transition, 3.

	<ul style="list-style-type: none"> • Hiring data Fall 2021-2022: CSUCI/BSN, 2. CSUCI Goleta/BSN, 22. Moorpark/ADN, 3. Ventura/ADN, 1. • Retention after 1-year: Goleta, 97%. Camarillo, 94%. Other, 92% • Retention after 2-year: Goleta, 89%. Camarillo, 71%. Other, 81% • Retention after 5-year: Goleta, 74%. Camarillo, 50%. Other, 50% • Entry level hiring projection Spring/38, Summer/40, Fall/40. <p>Los Robles Hospital and Medical Center:</p> <ul style="list-style-type: none"> • Job opportunities: ER, Clinical Care, Telemetry, Medical/Surgical, Oncology, OR. • Hiring events: • StaRN Residency Program starting July 31st >May 25th – 10 - 2 pm, Classroom 1 >June 6th – 10 am – 2 pm, TBD • StaRN Residency for November 2023 on July 27th • Residency: July interviews will start in September. 6-month training. <p>Ventura County Medical Center:</p> <ul style="list-style-type: none"> • New graduates; VC/14, MC/7, CSUCI/5 • Hiring projection for 2023 at Entry Level-40 • RN Residency Program • RN Student Externship Program • Perioperative Program 	
<p>4. Table Discussions</p> <p>4.1. What initiatives and strategies implemented in response to accreditation, quality indicators, or survey results do the schools need to be aware of so curriculum can be examined for meeting employer’s needs?</p> <p>4.2. Students often express an interest in working as RNs in specialty areas such as critical care and labor & delivery. These specialty areas are facing workforces’ shortages. What have facilities found in hiring new graduates or internal transfers to these areas?</p> <p>4.3. Choose a competency to focus on, and provide feedback regarding needs for new grads:</p> <ul style="list-style-type: none"> • Communication, teamwork, and collaboration • Safety and patient-centered care • Leadership and management • Legal and ethical nursing practice 	<p>4.1. Findings from CMS survey, issues of ND’s not being documented properly and sterilization of equipment being done incorrectly. New protocols have been placed and are being audited. Numbers increased in CAUTI. Began implementing two-person insertion and regular checks has helped numbers drop and seems to be working.</p> <p>4.2 Nurses need more experience in actual environments. Experiences during nursing school don’t equate to ICU/OR experience. More knowledge and practice in specified areas. Schools recommending student successes. Hospitals could offer more internships.</p> <p>4.3 Communication drives teamwork and collaboration. Discuss how to effectively communicate with your team. Have a standard practice for communication across the board. Learn how to speak up, know the chain of command, use the chain of command. Collaborations with field trips/site visits to understand each other’s areas of work. Give and take constructive “criticism.” Communication seems to be the biggest area that needs improvement according to feedback/surveys. Communicating patient needs. Narrating care procedures. Focus needs to be back on the patient.</p>	

4. Career Technical Education requirement: Does the advisory committee support the continuance of the Ventura College, Moorpark College, and CSU Channel Islands nursing degree programs?	Unanimous: yes!	
5. Other		

Meeting Minutes completed and distributed by: Kelly Prevost, Moorpark College

Date: 04/2023

HANDOUTS
Moorpark College PowerPoint
Ventura College PowerPoint
Small Group Discussion Questions
Survey Handout